



## Attorney/Firm Questionnaire

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1. Are you and your firm actively interested in representing gay, lesbian, bisexual, or transgender (GLBT) clients?

Yes

2. Are you or your firm currently representing GLBT clients or have you represented GLBT clients in the past?

Yes



3. Have you or your firm worked on matters/cases in which the sexual orientation, gender identity or expression of your client or your opponent played a role in the case or was relevant to the legal advice you gave? If so, what types of cases/matters have they been (workplace discrimination, housing discrimination, child custody, adoption, etc)?

Yes. Criminal and estate planning.

4. Have you or your firm worked on matter(s)/case(s) in which you advocated for GLBT rights? If so, please describe the case(s)/matter(s).

Yes. Equality Virginia board member. Advocated at Charlottesville City Hall for local gay bar, and for anti-discrimination ordinance. Organized various marches, demonstrations, community dinners and fundraising activities for the LGBT community.

5. Have you or your firm ever used sexual orientation, gender identity or gender expression against an opposing party on behalf of a client? If so, how?

No.

6. What areas of your or your firm's practice might be of particular interest to prospective GLBT clients (e.g., workplace/housing discrimination, trusts and estates, tax planning, child custody, adoption or surrogacy, medical decision-making, health care, insurance benefits, personal injury litigation, hate crimes, etc)?



I personally handle criminal and traffic cases and partition suits (like an LGBT divorce, where the parties are selling or dividing up real estate). All of the attorneys at my firm are LGBT friendly, and we handle a wide variety of practice areas including car accidents, wills, worker's compensation, real estate closings, adoptions, custody and visitation, divorce, contracts, and so on.

7. Do you or your firm have any experience advising transgender people about the specific legal issues affecting such individuals? If so, please give examples.

Not yet, but we are happy to help.

8. What is your or your firm's policy on pro bono legal assistance?

The attorneys in my firm all make their own decisions about what pro bono cases to take. I pick up most of mine in the courtroom, because I speak Spanish, and I'm always running into folks there who don't speak English and need an attorney then and there. I'm always willing to talk to folks on the phone and try to get them pointed in the right direction. My practice is very busy, so I usually don't take on cases that way, but I would consider it if the right case came along at the right time.