



MICHIE HAMLETT LOWRY RASMUSSEN & TWEEL PLLC
Attorneys at Law

500 COURT SQUARE, SUITE 300
P.O. BOX 298
CHARLOTTESVILLE, VIRGINIA 22902-0298
434-951-7200
FACSIMILE NUMBER: 434-951-7218

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TO: Mardi Krantz

FACSIMILE NUMBER OF RECIPIENT: 18046431554,,,,,,099

FROM: Penny Stens

SUBJECT: Elizabeth P. Coughter

COMMENTS:

<<EqualityVirginia.pdf>> Attached please find the Attorney/Firm Questionnaire completed by Elizabeth P. Coughter.

Should you have any questions, please do not hesitate to contact me at your convenience.

Thank you

Penny Stens

Assistant to Elizabeth P. Coughter Michie Hamlett Lowry
& Tweel PLLC

500 Court Square, #300

Charlottesville, VA 22902

(434) 951-7200 (general)

(434) 951-7329 (direct)

(434) 951-7218 (fax)

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EqualityVirginia.pdf

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Attorney/Firm Questionnaire

Name:

Elizabeth P. Coughter

Organization/Law Firm:

Mickie Hamlett

Address:

500 Court Sq.
P.O. Box 298 Charlottesville, VA 22902-0298

Email Address:

ecoughter@mhlrt.com

Phone Number:

434 951 7229

Fax Number:

434 951 7249

Website:

www.mhlrt.com

1. Are you and your firm actively interested in representing gay, lesbian, bisexual, or transgender (GLBT) clients?

yes

2. Are you or your firm currently representing GLBT clients or have you represented GLBT clients in the past?

yes



3. Have you or your firm worked on matters/cases in which the sexual orientation, gender identity or expression of your client or your opponent played a role in the case or was relevant to the legal advice you gave? If so, what types of cases/matters have they been (workplace discrimination, housing discrimination, child custody, adoption, etc)?

Custody &
adoption
& ESTATE MATTERS

4. Have you or your firm worked on matter(s)/case(s) in which you advocated for GLBT rights? If so, please describe the case(s)/matter(s).

see # 3

5. Have you or your firm ever used sexual orientation, gender identity or gender expression against an opposing party on behalf of a client? If so, how?

UNKNOWN
NOT ME



6. What areas of your or your firm's practice might be of particular interest to prospective GLBT clients (e.g., workplace/housing discrimination, trusts and estates, tax planning, child custody, adoption or surrogacy, medical decision-making, health care, insurance benefits, personal injury litigation, hate crimes, etc)?

7. Do you or your firm have any experience advising transgender people about the specific legal issues affecting such individuals? If so, please give examples.

8. What is your or your firm's policy on pro bono legal assistance?

only through
legal aid
referral