

MICHAEL B. HAMAR PC

✓ YES

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Michael B. Hamar, Esquire *
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PLEASE DELIVER THE FOLLOWING MATERIAL AS SOON AS POSSIBLE

TO: Mardi Krantz FACSIMILE NUMBER: 804-643-1554

FROM: **MICHAEL B. HAMAR, ESQUIRE**
E-MAIL ADDRESS: mike@hamarlaw.com

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Michael B Hamar

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Attorney/Firm Questionnaire

Name: MICHAEL B. HAMAR

Organization/Law Firm: MICHAEL B. HAMAR, P.C.

Address: 520 W. 21st Street, Suite J
Norfolk, Virginia 23511

Email Address: mike@hamarlaw.com

Phone Number: 757-622-2008

Fax Number: 757-622-2088

Website: <http://www.hamarlaw.com>

1. Are you and your firm actively interested in representing gay, lesbian, bisexual, or transgender (GLBT) clients?

Yes - And in fact we market heavily to the LGBT community and I am a founding director of HRBOR (www.hrbor.org).

2. Are you or your firm currently representing GLBT clients or have you represented GLBT clients in the past?

Yes we currently represent LGBT clients. 70% of our estate planning work is for LGBT clients. We also assist transgender clients in amending their birth certificates, etc.



3. Have you or your firm worked on matters/cases in which the sexual orientation, gender identity or expression of your client or your opponent played a role in the case or was relevant to the legal advice you gave? If so, what types of cases/matters have they been (workplace discrimination, housing discrimination, child custody, adoption, etc)?

Yes. I am currently representing Michael Moore who was fired by the Virginia Museum of Natural History for being gay. The matter is on appeal to the Court of Appeals.

4. Have you or your firm worked on matter(s)/case(s) in which you advocated for GLBT rights? If so, please describe the case(s)/matter(s).

Yes. The Michael Moore case above. I have also debated publicly against the Marshall-Newman Amendment.

5. Have you or your firm ever used sexual orientation, gender identity or gender expression against an opposing party on behalf of a client? If so, how?

No, and I would never do so having been forced out of a law firm for being gay (Wolcott Rivers) and seeing tactic used in divorce cases, including my own.



6. What areas of your or your firm's practice might be of particular interest to prospective GLBT clients (e.g., workplace/housing discrimination, trusts and estates, tax planning, child custody, adoption or surrogacy, medical decision-making, health care, insurance benefits, personal injury litigation, hate crimes, etc)?

Trusts and estates; tax planning;
real estate; small business and
corporate matters

7. Do you or your firm have any experience advising transgender people about the specific legal issues affecting such individuals? If so, please give examples.

Yes. I have assisted a number of transgender clients amend birth certificates to change gender, names, etc. I have also assisted transgender clients on estate planning issues.

8. What is your or your firm's policy on pro bono legal assistance?

We do not do a great deal of pro bono work per se, but do offer LGBT clients discounts when they have a limited ability to pay. We also allow installment payments on a case by case basis.