



MICHELE ZAVOS LAW GROUP, PLLC

DATE: 8/27/09

Send to: Equality Virginia
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Number of Pages, Including Cover: 4

- URGENT REPLY ASAP PLEASE COMMENT PLEASE REVIEW FOR YOUR INFORMATION

COMMENTS:

fax cover

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Attorney/Firm Questionnaire

Name: *Michele Zavos*

Organization/Law Firm: *MICHELE ZAVOS LAW GROUP, LLC*

Address: *1400 Spring St., Suite 460
Silver Spring, MD 20910*

Email Address:

Phone Number: *301-562-8220*

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1. Are you and your firm actively interested in representing gay, lesbian, bisexual, or transgender (GLBT) clients?

Yes

2. Are you or your firm currently representing GLBT clients or have you represented GLBT clients in the past?

Yes



3. Have you or your firm worked on matters/cases in which the sexual orientation, gender identity or expression of your client or your opponent played a role in the case or was relevant to the legal advice you gave? If so, what types of cases/matters have they been (workplace discrimination, housing discrimination, child custody, adoption, etc)?

Adoption
 Child Custody
 Estate Planning

Yes
 Divorce
 Domestic Partner Issues

4. Have you or your firm worked on matter(s)/case(s) in which you advocated for GLBT rights? If so, please describe the case(s)/matter(s).

Yes - I have written extensively on our issues, and worked with the DC City Council to expand our domestic partner rights and parenting rights. Our firm has argued in court for the expansion of de facto parenting rights, and for second-parent and three parent adoptions.

5. Have you or your firm ever used sexual orientation, gender identity or gender expression against an opposing party on behalf of a client? If so, how?

No. Never



6. What areas of your or your firm's practice might be of particular interest to prospective GLBT clients (e.g., workplace/housing discrimination, trusts and estates, tax planning, child custody, adoption or surrogacy, medical decision-making, health care, insurance benefits, personal injury litigation, hate crimes, etc)?

Family Law
Custody
Visitation
Adoptions

Estate Planning
Wills
Powers of Attorney
Family Law Litigation

7. Do you or your firm have any experience advising transgender people about the specific legal issues affecting such individuals? If so, please give examples.

Yes - Name change issues
Marriage
Custody

8. What is your or your firm's policy on pro bono legal assistance?

Case by case